



Health & Safety Policy Statement

Updated 20/04/2023

Baltinglass Golf Club recognises and accepts not only its statutory responsibilities but also its obligations as an employer to direct, manage and achieve, in so far as it is reasonably possible, the safety, health, and welfare at work of every employee, leasee, and volunteer and to protect its members, visitors, contractors and other persons at the Club from injury and ill health arising from any club activity. The Safety, Health and Welfare at Work Act, 2005 sets out obligations and responsibilities imposed on employers and employees in the workplace. The Act obliges employers to do everything reasonably practicable to ensure the safety, welfare and health of the employees. The Club's Executive Committee requires that each employee and leasee accepts his or her legal and moral responsibilities for improving and maintaining safety, health and welfare in the workplace and for behaviour which does not jeopardise any individual's personal safety, health and welfare at work or that of others using the Club's facilities. The successful Implementation of this policy requires the full support and active cooperation of all Club committees, sub-committees, members, staff, community employment personnel, club volunteers, contractors and visitors to the Club. The Executive Committee recognises that hazard identification, risk assessment and control measures are legislative requirements, which are carried out by the Club from time-to-time with a core objective to eliminate accidents, injuries and causes of ill health. The Executive Committee on behalf of the Club Trustees, its members and as an employer, undertake in so far as is reasonably practical to:

1. Promote standards of safety, health and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and other relevant legislation, standards and codes of practice;
2. Provide information, training, instruction and supervision where necessary, to enable staff to perform their work safely and effectively;
3. Maintain a constant and continuing interest in safety, health and welfare matters pertinent to the activities of the Club;
4. Continually monitor the system in place for the management of occupational safety, health and welfare to ensure it remains relevant, appropriate and effective;
5. Consult with staff, leasing personnel, club volunteers, on matters related to safety, health and welfare at work;
6. Provide the necessary resources to ensure the safety, health and welfare of all those to whom it owes a duty of care, including members, staff, community employment personnel, leasee, club volunteers, contractors and visitors and any other relevant personnel;
7. Appoint a Health and Safety Compliance Committee with replied responsibility for reviewing and overseeing the implementation of the Health & Safety Policy.